



Old World Industries (the Company) climate-risk assessment

In accordance with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD) as incorporated by the International Sustainability Standards Board (ISSB) International Financial Reporting Standard (IFRS) Sustainability Disclosure Standards, specifically IFRS S2 for climate-related disclosures

Based on 2024 reporting data

CA SB 261 - TCFD Disclosure Index



Areas

- Governance
- Strategy
- Risk Management
- Metrics & targets

Governance

Disclose the Company's governance around climate-related risks and opportunities

- Board oversight of climate-related risks and opportunities

The Board is charged with oversight of all Company risks and opportunities. The Company's Enterprise Risk Management (ERM) assessment process is utilized to analyze and prioritize identified risks and opportunities. This process includes the evaluation of climate change, water use and other environmental matters along with analysis of Company Sustainability and Environmental, Social Governance (ESG) strategies. The Board meets at least quarterly. Meetings may be used for reviewing and monitoring environmental matters, as identified and presented by management.

- Management's role in assessing climate-related risks and opportunities

Management (our executive leadership team), together with Operations and Sustainability personnel are responsible for identifying, assessing and managing climate-related risks and opportunities. This includes dependencies, impacts, risks & opportunities as part of direct operations as well as in the upstream, downstream, and end of life portions of the value chain. Partners and stakeholders considered include; customers, employees, shareholders, suppliers and regulators. Specific responsibilities include (but are not limited to) assessing risks and opportunities related to policy, market, reputation, technology, and liability such as:

- Availability and/or increased cost of raw materials
- Availability and/or increased cost of recycled or renewable content
- Changing customer behavior
- Increased partner and stakeholder concern and partner and stakeholder negative feedback
- Transition to increasing renewable and recycled content
- Investment in new technologies and processes
- Compliance with regulations
- Risks and opportunities are considered across all time periods - currently impacting, short-term, medium-term and long term.

Management brings any identified climate-related risks to the attention of the Board at regularly scheduled meetings or may present significant ad hoc risks at unscheduled intervals. Responsibility for all monitoring and actions taken on sustainability related matters are determined by members of management and communicated to the Board for awareness and discussion as determined necessary.



Strategy

Disclose the actual and potential impacts of climate-related risks and opportunities on the Company's businesses, strategy, and financial planning where such information is material

- Climate-related risks and opportunities the Company has identified over the short, medium and long term

The Company utilizes the Federal Emergency Management Agency (FEMA)'s National Risk Index to obtain climate data and to assess climate-related risks for each of our facilities.

Based on analysis of the climate data obtained from FEMA's National Risk Index, the location of Company facilities operated under organization control are generally sheltered from long-term climate change related physical hazards. The Company ensures our disaster and recovery plans are in-place and monitored regularly. Transition risks related to technology and the market are considered prioritized risks related to climate.

- Impact of climate-related risks and opportunities on the Company's businesses, strategy and financial planning

As with all risks and opportunities, management and the Board monitor risks and opportunities related to climate to limit the negative impacts to the Company's business, and work to improve strategy and incorporate ESG costs into financial planning.

- Resilience of the Company's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario

The Company approaches climate risk based on the highest risk climate-related scenario which characterizes "increasing GHG emissions over time and factors the highest GHG concentration levels by 2100" as set forth in the Intergovernmental Panel on Climate Change (IPCC) Representative Concentration Pathways (RCP) 8.5. This is aligned with the United Nation's 2°C scenario. Company strategy is focused on measurement and reduction of our absolute emissions and working to accurately measure, analyze and report on all relevant emissions, including scope 3 upstream and downstream impacts.

Currently the Company has not accumulated enough data to allow us to report on how our emissions as a whole impact global emissions. However, the Company strategy is to continue to work to reduce all GHG emissions as much as realistically possible while growing our business. The Company investigates and explores all reasonable options with the intent and understanding that making global emission reductions is important and necessary, and we are working to do our part.



Risk Management

Disclose how the Company identifies, assesses and manages climate-related risks

- The Company's processes for identifying and assessing climate-related risks

The Company's process for identifying and assessing climate-related risks begins with compiling climate related data, including; GHG emission data, energy and water usage intensity and physical and transition climate risk information. The sustainability team is responsible for monitoring and reporting on climate related data and regulations, along with tracking and analyzing the data and risk assessments. This requires working cross-functionally with operations and management to ensure the information is complete and accurate.

- The Company's process for managing climate-related risks

Operations and management discuss and prioritize identified risks for the purpose of determining the appropriate action to take to mitigate the risks. Once necessary actions are identified, an action plan is developed. The actions are then carried out by operations personnel and monitored by the sustainability team.

- Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.

The process for identifying, assessing and managing climate-related risks are considered and documented in the same manner as all enterprise risks in our enterprise risk management (ERM) process. Any climate related risks that have been earmarked as prioritized risks are included in the ERM discussions and documentation. Other identified risks that have not been determined as prioritized risks and opportunities, are tracked and monitored by the sustainability team. Changes in status of the non prioritized list are periodically reported to operations and management.



Metrics & Targets

Disclose the metric and targets used to assess and manage relevant climate-related risks and opportunities where such information is material

- Metrics used by the Company to assess climate-related risks and opportunities in line with its strategy and risk management process

The Company is measuring greenhouse gas (GHG) emissions using the GHG Protocol along with the emission factors included in the "simplified ghg emissions calculator" downloaded from the [epa.gov/climate leadership](https://www.epa.gov/climate-leadership) website. The Company selected 2022 as its baseline year for collecting and analyzing emission data. To date, all scope 2 emissions are location-based and therefore there is no reported difference compared to market-based scope 2 emissions data.

- Scope 1, Scope 2 and select Scope 3 greenhouse gas (GHG) emissions and the related risks

Summary of 2024 calculated emissions, reported in CO2e metric tons

Total Scope 1	1,222
Total Scope 2 - Location Based	1,901
Total Scope 2 - Market Based	1,901
Total Scope 3 (select types)	31,094
Total Calculated Emissions	34,217

The Company measures scope 1 & 2 emissions for all domestic entities under our operational control. The international operations of the Company are not considered significant at this time. A plan is under development to incorporate all scope 1 & 2 emissions calculations and analysis in the future. The Company has determined that scope 3 emissions from upstream and downstream transportation represent the largest source of our GHG emissions and calculated downstream emissions have been calculated for truck and rail based on actual mileage, method and mode of transportation and weight of materials transported. The Company is continuously working to expand and improve upon scope 3 emission measurements.

- Targets used by the Company to manage climate-related risks and opportunities and performance against targets

The Company currently does not have any targets as identified by the Science Based Targets initiative (SBTi). Instead, we have targeted initiatives that focus our priorities on operational improvements. As we identify these targeted initiatives, goals and metrics are set to measure our performance. Our targeted initiatives include:

- Increased PCR and reduction of virgin materials in packaging where appropriate
- Waste stream optimization and increased recycling
- Electrification of our forklift fleet
- Reduced transportation by optimization of shipping routes
- Reductions in wastewater and water use based on water intensity measurements



Vision

Community focused yet globally positioned, our vision is to **transform** the automotive, heavy duty, and commercial industries with **best-in-class** brands and **innovative** and **sustainable solutions** that keep the world moving forward.

Mission

To **outperform** our competitors by providing value through our **outstanding service**, creating environmentally friendly **solutions**, **revolutionizing** our products, and **taking great care of** our employees, customers and suppliers.